

WAMITAB Level 1 Award in Preparing for Employment

About this qualification

Develop the key personal skills, qualities and attitudes required in education and by employers in the waste and resource management sector. This qualification is ideal for anyone looking to improve their employment prospects for the future.

Who is it for?

- New entrants to the industry
- Long-term unemployed who wish to retrain
- Those looking to progress further in education
- Experienced workers seeking a formal qualification

What does this qualification cover?

To achieve this qualification, learners must achieve 12 credits in total. They are required to complete both mandatory units (5 credits) designed to ensure that learners can maintain health and safety standards and understand their responsibilities in the workplace.

Learners can then select units to achieve a further 7 credits from the optional group. These units are designed to equip learners with employability skills, whilst offering the opportunity to tailor the qualification to the requirements of the waste and resource management sector by providing valuable skills and knowledge required by employers, such as:

- Waste and recycling industry specific knowledge
- Team working skills
- Knowledge of environmental protection
- Manual handling, lifting and moving skills
- Leadership skills
- Problem solving skills
- Job searching, application writing and interview skills
- Career planning and personal development skills
- Self-management skills
- Conflict management skills
- Customer service skills



What are the entry requirements of this qualification?

This qualification is open entry. This means that learners interested in undertaking the WAMITAB Level 1 Award in Preparing for Employment do not require any other qualifications or levels of attainment in order to take this qualification.

This qualification is ideal for supporting and motivating learners that have been unemployed for a period of time and individuals that are new to the employment market.

What job role could this qualification lead to or support?

Learners that achieve the WAMITAB Level 1 Award in Preparing for Employment will be able to progress into employment or vocational training related to the waste and resource management industry. Recent research suggests that the UK waste management industry could create up to 84,000 new jobs over the next decade (SITA UK, 2011).

There is therefore significant potential for employment within the waste and resource management industry in elementary occupations due to the labour intensive nature of collection and sorting waste activities (UKCES, 2012). Job roles include:

- Waste or recycling operative
- Transfer station operative
- Compost operative
- Refuse/ recyclables collection loader
- Recyclables/ waste collection driver
- Street cleaning operative

What are the opportunities for progression to further learning?

Learners that are interested in advancing their careers in waste and resource management through further education can go on to study several qualifications at a higher level, including:

- Level 2 Certificate for Sustainable Waste Management Operative
- Level 2 Certificate in Front Line Environmental Services
- Level 2 Diploma in Sustainable Recycling Activities
- Level 2 Diploma for Anaerobic Digestion Operatives

General Information

Guided Learning Hours: 85* *this is the amount of time the average learner is expected to spend in supervised learning and practice, but may vary by learner

Maximum Total Qualification Time: TBC*

Credits: 12

Ofqual Number: 600/2846/4

WAMITAB Code: PFE1

Assessment: Portfolio of evidence

Available in the following countries: England, Northern Ireland, Scotland and Wales

Qualification Structure

Learners must complete both units from the Mandatory Units Group (5 credits) and a further 7 credits from the Option Group. Learners will therefore achieve a total of 12 credits.

Mandatory Units

| Title | Level | Credits | WAMITAB Unit Code |
|--|-------|---------|-------------------|
| Rights and responsibilities in the workplace | 1 | 3 | CG32 |
| Introduction to health and safety awareness in the workplace | 1 | 2 | CG33 |

Option Units

| Title | Level | Credits | WAMITAB Unit Code |
|---|-------|---------|-------------------|
| Working Safely in the Recycling Industry | 1 | 7 | RA1.1 |
| Maintain Effective Working Relationships in the Recycling Industry. | 1 | 7 | RA1.2 |
| Maintain Standards of Service during Recycling Activities | 1 | 5 | RA1.3 |
| Environmental Protection Within the Recycling Industry | 1 | 3 | RA1.4 |
| Manual handling, lifting and moving of loads in a waste environment | 1 | 2 | WO38 |
| Maintain personal hygiene standards when cleaning | 1 | 2 | C1.02 |
| Working with other people | 1 | 2 | WO2 |
| Work safely at heights in a waste sector environment | 1 | 5 | WO42 |
| Planning for progression | 1 | 3 | CG34 |
| Effective skills, qualities and attitudes for learning and work | 1 | 3 | CG35 |
| Career planning and making applications | 1 | 3 | CG36 |
| Enterprise activity: producing products or services | 1 | 3 | CG37 |
| Work-based experience | 1 | 3 | CG38 |
| Contributing to a team | 1 | 3 | CG39 |
| Valuing equality and diversity | 1 | 2 | CG40 |
| Dealing with Problems in daily life | 1 | 2 | ASD10 |
| Environmental Awareness | 1 | 2 | ASD11 |
| Individual rights and responsibilities | 1 | 1 | ASD12 |
| Preparation for work | 1 | 2 | ASD13 |
| Working as part of a group | 1 | 2 | ASD14 |
| Working towards goals | 1 | 2 | ASD15 |
| Career Progression | 1 | 2 | PE35 |

| Title | Level | Credits | WAMITAB Unit Code |
|--|-------|---------|-------------------|
| Developing Personal Skills For Leadership | 1 | 2 | PE36 |
| Practising Leadership Skills with Others | 1 | 2 | PE37 |
| Learning with Colleagues and Other Learners | 1 | 2 | PE38 |
| Communicating Solutions to Others | 1 | 2 | PE39 |
| Positive Attitudes and Behaviours at Work | 1 | 1 | PE40 |
| Learning from More Experienced People | 1 | 2 | PE41 |
| Building Working Relationships with Colleagues | 1 | 2 | PE42 |
| Building Working Relationships with Customers | 1 | 2 | PE43 |
| Solving Work-Related Problems | 1 | 2 | PE44 |
| Taking Notes at Meetings | 1 | 1 | PE45 |
| Summarising Documents | 1 | 1 | PE46 |
| Contributing to Meetings | 1 | 1 | PE47 |
| Preparing for Work Placement | 1 | 1 | PE48 |
| Learning from Work Placement | 1 | 2 | PE49 |
| Safe Learning in the Workplace | 1 | 1 | PE50 |
| Searching for a Job | 1 | 1 | PE51 |
| Applying for a Job | 1 | 1 | PE52 |
| Preparing for an Interview | 1 | 1 | PE53 |
| Interview Skills | 1 | 1 | PE54 |
| Self-Management Skills | 1 | 2 | PE55 |
| Business and Customer Awareness | 1 | 2 | NCF9 |
| Understanding conflict at work | 1 | 1 | NCF10 |