**Welcome to the WAMITAB VocTech EnviroHub Project Employee Survey 2019**

WAMITAB has been providing qualifications in resource management and recycling; cleaning and street cleansing; facilities management and parking for 30 years. Supported by Ufi funding, WAMITAB is currently conducting a Discovery Phase of a development project to identify potential barriers to learning in the Waste and Resource Management Sector, and how these barriers could be overcome by innovative and accessible online learning solutions to meet employer needs and engage employees from Operative to Director level. The information provided in this survey will be used to inform the next steps for the project.

We would be grateful if you would take a few minutes to complete this short survey. We would like to reassure you that the feedback you provide will be anonymous; and will be used to compile a report on attitudes to skills in the sector. The survey will also be available online and will be live until **5.00 pm on Friday 27th September.**

We thank you for your time.

1. **What sector/industry do you work in?**
2. **What is your job title?**

**3. Would you describe your position within the organisation as** (select one option only)**:**

|  |  |
| --- | --- |
| Entry level | Manager |
| Experienced operational | Senior management |
| Team leader | Owner/Director |
| Supervisor | Other: |

1. **What size organisation do you work for?**

|  |  |
| --- | --- |
| 0-10 employees | 51-100 employees |
| 11-25 employees | 100-250 employees |
| 26-50 employees | Over 250 employees |

1. **Which of the following do you feel present barriers to learning, development and qualifications for the sector?** (Tick all that apply)

|  |  |
| --- | --- |
| Time required off the job | Time required to plan and schedule learning |
| Cost of learning materials  | Time required to identify appropriate learning |
| Quality of training | Cost of tutor, classroom and resources required |
| Quality of qualifications | Cost of registrations for qualifications |
| Quality of available learning resources | Other: |
| No suitable content available |  |

1. **On the scale provided, mark where you are in red 🞆and where you feel you should be in green 🞆.**

|  |
| --- |
| **Individual** |
| Dislike work |  | Enjoy work |
| No free time |  | Free time |
| Unmotivated at work |  | Motivated at work |
| Unfulfilled |  | Fulfilled at work |
| Uninterested in my sector |  | Interested in my sector |
| **Work Environment** |
| Unsafe at work |  | Safe at work |
| Every day at work is the same |  | Every day at work is different |
| Team worker |  | Lone worker |
| Work with different people |  | Work with the same people  |
| Health/wellbeing are unimportant |  | Health/wellbeing are important |
| My employer don’t value health/wellbeing |  | My employer values health/wellbeing |
| **How Learning Happens** |
| No learning during free time |  | Learning during free time |
| Dislike learning |  | Enjoy learning |
| Employer never provides training |  | Employer provides training |
| Classroom |  | Online |
| Stuck in current role |  | Opportunities for promotion |
| Held back at work |  | Encouraged to progress at work |
| **Equipment to Support Learning** |
| Unable to use a computer |  | Able to use a computer |
| Uncomfortable using computers |  | Comfortable using computers |
| Never use the internet at work |  | Use the internet at work |
| Never use a computer at work |  | Use a computer at work |
| No smartphone |  | Smartphone |

1. **Which of the following content for learning and qualifications would you be interested in?** (Tick all that apply)

|  |  |
| --- | --- |
| Introduction to waste and recycling  | Health and safety |
| Introduction to reuse/refurbishment | Waste operations |
| Introduction to cleaning principles | Soft skills e.g. communication, conflict management |
| A waste industry overview | Circular economy and sustainability |
| Environmental protection | Other: |

1. **Which of the following services would you be interested in?** (Tick all that apply)

|  |  |  |
| --- | --- | --- |
| A competence industry ID card recognising my achievements/status  |  | E-certification on completion of WAMITAB qualifications |
| An online community of sector specialists for sharing best practice, advice and guidance |  | A learner profile within a learning and community platform |
| An online learning platform where I can develop my knowledge and skills at my own pace |  | Professional title recognising achievement of WAMITAB qualification for use as a designation behind name |
| CPD opportunities and reminders  |  | Other:  |

**9. Declaration of Consent - Please tick to confirm:**

|  |  |
| --- | --- |
|  | I authorise WAMITAB to use my responses anonymously for the purpose set out at the start |
|  |  |
|  | I am willing to participate in follow up research in relation to the purpose set out at the start |
|  |  |
|  | I authorise WAMITAB to use my personal data to inform me about products/services that may interest me |
|  |  |
|  | I authorise WAMITAB to provide my personal data to partners who can inform me about products/services that may be of interest |

**Please provide your contact details:**

|  |  |
| --- | --- |
| **Name** |  |
| **Email** |  |

**Thank you for taking the time to complete this survey**

(Alternatively to complete this survey, visit the News section of our website: [www.wamitab.org.uk](http://www.wamitab.org.uk)